

## **ADAMA Ltd.**

### **Announcement on the Election of the Employee Representative Supervisor**

The Company and all members of its board of supervisors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

According to the relevant provisions of the Company's Articles of Association, the Company convened the 1st Meeting of the Employees' Representative Congress in 2021 to elect the employee representative supervisor of the new BOS. Jiang Chenggang (see attached profile) was elected as the employee representative supervisor in the 9th Board of Supervisors. The two non-employee supervisors elected at the 2020 Annual General Meeting of the Company, together with the employee representative supervisor, will constitute the 9th Board of Supervisors.

It is hereby announced.

Board of Supervisors of ADAMA Ltd.

April 29, 2021

## Appendix - Profile of Mr. Jiang Chenggang

Mr. Jiang Chenggang, born in 1974, graduated from university, engineer. He served as the Supervisor, Deputy Director of the Office and Deputy Secretaries of the Discipline Inspection Commission of the Company from Jun. 2006 to Jun. 2012; acted as the Chairman of the Labor Union, Supervisor, Deputy Director of the Office and Deputy Secretaries of the Discipline Inspection Commission of the Company from Jun. 2012 to Dec. 2012; has been acting as the Deputy Party Committee Secretary of Jingzhou Sanonda Holdings Co., Ltd. and Secretary of the Discipline Inspection Commission of the company since January 2017; and he has been the Chairman of the Labor Union, the Chairman of the Supervisor Board and Secretaries of the Discipline Inspection Commission of the Company since Jan. 2013.

As of the date of this Announcement, Mr. Jiang Chenggang holds 6,000 shares of the Company. Mr. Jiang Chenggang has no relationship with any shareholders holding more than 5% of the Company's shares, the actual controllers, or other directors, supervisors and senior executives of the Company.

Mr. Jiang Chenggang has not been subject to any punishment imposed by the CSRC and the SZSE and does not fall under any of the circumstances stipulated in Article 3.2.3 of the Guidelines for the Standard Operation of Listed Companies issued by the SZSE. Mr. Jiang Chenggang is not a judgement debtor subject to enforcement and meets all the qualifications set under the applicable laws and regulations.